



ENVIRONMENTAL POLICY

In pursuit of our mission to be the leading lighting supplier in our industry, we recognise that certain areas of our operation have an effect on the local, regional and global environment. The management is committed to continuous improvements in environmental performance and to increase the development and sales of energy efficient control systems. Our aim as a company is to be carbon neutral.

We shall set as our minimum bench mark the protection of the environment, prevention of pollution and full compliance with all environmental regulations, laws and codes of practice that are applicable to our environmental aspects.

To achieve our aims we will:

- Continually assess the environmental aspects and impact of our operations and, through minimising the use of materials and resources, we will reduce our wastage to the lowest practical level.
- Design products in such a way as to minimise their environmental impact in production, usage and disposal.
- Seek to continually improve our environmental management system to enhance our environmental performance, by setting and reviewing environmental objectives and targets within the company and with our customers and suppliers.
- Involve our employees in the development and operation of our environmental system, and objectives
- Review this Environmental Policy at least annually, or when there are any significant changes either to our operations or to environmental legislation.

All of the company is committed to the implementation of this policy and will give full backing to all those authorised to carry it out.

This policy will be made available to all interested parties using the company website or on demand.

David Barnwell

A handwritten signature in blue ink, appearing to read "David Barnwell", with a horizontal line extending to the right.

Managing Director

June 2022